

Five core components of focus for moral.

Moral is a mental and emotional condition of an individual enabling them to function with confidence and a sense of purpose.

This relates very much too psychological wellbeing.

There are five core components of moral building, in which an organisation can ensure it has taken focus.

1. Well-being, Safety
2. Common purpose
3. Confidence in the future
4. Loyalty and Trust
5. Enthusiasm

Components	Focus Area	Details	Tick if you are doing this?
1. Well-being, Safety	<ul style="list-style-type: none">• Goals• Planning• Communication• Conflict• Organisaton• Structure & Composition	Adopt an inverted Hierarchy	
2. Common purpose	<ul style="list-style-type: none">• Goals	Team mission Individual goals Understanding of collective achievement	
3. Confidence in the future	<ul style="list-style-type: none">• Goals• Planning	Goals are relatable, achievable, challenging, and interesting Clear action plans which maps out for the team	

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		where to go and how to get there, and by when.	
4. Loyalty and Trust	<ul style="list-style-type: none">• Organisaton• Conflict	<p>Maximise individual skills by astute allocation of responsibility, enable enough time to organise resources effectively</p> <p>Develop rules of engagement for everyone to respect when being met with differing views.</p>	
5. Enthusiasm	<ul style="list-style-type: none">• Communication• Structure & Composition	<p>Continuous communication, with no vacuum of funneling effects.</p> <p>Understanding skill base, coach and mentor, listen to all ideas, develop and encourage all</p>	

Action Plan of Focus