## <u>Managers Emotional Intelligence Score</u>



This test will allow you to know your emotional intelligence and you may also test your family and friends. This emotional intelligence test measures three key dimensions:

- 1. **Attention**: I am able to feel and express feelings properly
- 2. Clarity: Lunderstand my states well
- 3. **Reparation:** I am able to regulate emotional states correctly

Once the questionnaire is completed, it is time to correct it so that you can find your score in the Emotional Intelligence test. We are about to correct the emotional intelligence test! To correct and get a score on the three factors of emotional intelligence, you must add items 1 to 8 to find the score of the emotional attention factor, items 9 to 16 for the emotional clarity factor and 17 to 24 for the emotional repair factor. Then you should look at your score on the following tables. Keep in mind that you should look at the scores on the left if you are a man and the scores on the right if you are a woman.

#### **Attention**

Scores for Men	Scores for Women							
Should improve attention: pays little attention < 21	Should improve attention: pays little attention < 24							
Adequate Attention 22 a 32	Adequate Attention 25 a 35							
Should improve attention: pays too much attention> 33	Should improve attention: pays too much attention > 36							

## Clarity

Scores for Men	Scores for Women
Should improve clarity < 25	Should improve clarity < 23
Adequate clarity 26 a 35	Adequate clarity 24 a 34
Excellent clarity > 36	Excellent clarity > 35

## **Reparation**

Scores for Men	Scores for Women					
Should improve reparation < 23	Should improve reparation < 23					
Adequate reparation 24 a 35	Adequate reparation 24 a 34					
Excellent reparation > 36	Excellent reparation > 35					

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<u>24 questions to evaluate your emotional intelligence</u>
You should read the following statements about your emotions and feelings and indicate your degree of agreement or disagreement.

	1	2	3	4					5
S	trongly								
D	isagree	Disagree	Undecided	Agre	е		S	trongl	y Agree
	ot forget that to time on each		rong answers, mark the (	one that mo	ost clo	osely	/ app	roxim	ates your p
1.	I pay close	attention to feelings.		1	2	2	3	4	5
2.	I usually wo	orry about what I feel		1	2	2	3	4	5
3.	I usually spe	end time thinking abou	ut my emotions.	1	2	2	3	4	5
4.	I think it pa	ys to pay attention to	my emotions.	1	2	2	3	4	5
5.	I let my feel	ings affect my though	its.	1	2	2	3	4	5
6.	I think abou	ut my mood constantly	у.	1	2	2	3	4	5
7.	I often think	about my feelings.		1	2	2	3	4	5
8.	I pay close	attention to how I feel		1	2	2	3	4	5
9.	I have clea	r my feelings.		1	2	2	3	4	5
10.	I can often	define my feelings.		1	2	2	3	4	5
11.	l almost alv	ways know how I feel.		1	2	2	3	4	5
12.	I usually kno	ow my feelings about 1	people.	1	2	2	3	4	5
13.	I often notic	ce my feelings in differ	ent situations.	1	2	2	3	4	5
14.	I can alway	ys tell how I feel.		1	2	2	3	4	5
15.	Sometimes	I can say what my em	notions are.	1	2	2	3	4	5
16.	I can unde	rstand my feelings.		1	2	2	3	4	5

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17.	Although I sometimes feel sad, I usually have a positive outlook.	1	2	3	4	5	
18.	Though I feel bad, I try to think of pleasant things. 1	1	2	3	4	5	
19.	When I am sad, I think of all the pleasures of life.	1	2	3	4	5	
20.	I try to think positive thoughts even though I feel bad	1	2	3	4	5	
21.	If I turn things around too much, complicating them, I try to calm myself down.	1	2	3	4	5	
22.	I worry about being in a good mood	1	2	3	4	5	
23.	I have lots of energy when I feel happy.	1	2	3	4	5	
24.	When I am angry try to change my mood.	1	2	3	4	5	

#### Can emotional intelligence be trained?

Regardless of your score, the good news is that emotional intelligence can be trained and we can work on it throughout our lives.

#### **Benefits of Emotional Intelligence**

Through numerous studies, it has been found that the benefits of emotional intelligence are not only limited to the work and professional areas but also extend to a wide variety of fields. Researchers have found that people with high scores on emotional intelligence have:

- 1. Increased academic performance
- 2. Better family and intimate relationships
- 3. Better social relations and communication
- 4. Lower levels of anxiety symptoms and stress
- 5. Lower levels of depression
- 6. Lower probability of drug or alcohol consumption
- 7. Less likelihood of interpersonal conflicts

## References

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